

THESE MINUTES ARE SUBJECT TO APPROVAL BY BOARD OF SELECTMEN

The Board of Selectmen held a regular meeting Monday, May 4, 2015 in the Council Chamber of the Municipal Center, Newtown. First Selectman Llodra called the meeting to order at 7:30pm.

PRESENT: First Selectman Llodra, Selectman William F.L. Rodgers, Selectman James O. Gaston, Sr.

ALSO PRESENT: Finance Director Bob Tait, Grants Coordinator Christal Preszler 2 members of the public and one members of the press.

VOTER PARTICIPATION: none.

ACCEPTANCE OF THE MINUTES: Selectman Rodgers moved to accept the 4/20/15 minutes as presented. Selectman Llodra seconded, motion unanimously approved.

COMMUNICATIONS: Neighbors have requested that there be a traffic signal on Route 34 at Bennetts Bridge and Grays Plain on 34. The BOS support it and sent it to the Police Commission who also support it. The process has started (Attachment A).

A Legislative Alert was received from CCM (Attachment B). They need everyone's efforts to convince our legislators to not support unfunded mandates.

Selectman Llodra also received a letter from Walter Pachniuk (Attachment C). The relevance is that the BOS is scheduled to meet with the Pension Board at the May 18 meeting. They have ongoing concerns that the performance is not at the level that they expect.

FINANCE DIRECTOR REPORT: Mr. Tiat talked about the pension performance (Attachment D), which he has also given to the Pension Board so they would be prepared for the May 18 meeting. In the short term, they are not interested in the target rate that is performance over 10 or 20 years. The actual vs the benchmark is of concern. Mr. Tait compared the benchmark to three towns and they made benchmark last year and that suggests that the benchmark is reasonable. If benchmark had been met from 2009 to 2014, the fund would have \$16 million more. A question is if they should we break the investment up to 2 or 3 investment managers and each manager have the same asset allocation so they can compete and compare. If they decided to do that they would facilitate an RFQ or RFP to determine the managers. Newtown does not have an investment board but it is another option to consider. They would hire an investment manager and they go into the investments and find out where the hidden fees are. They would not take the place of the Pension Board they would advise them.

Sandy Hook Special Revenue Fund (Attachment E). There is still money in the fund because there are 3 major items open, the Memorial Sidewalk, the Memorial and Sandy Hook School. The money for Sandy Hook School fund will likely be used for the move back from Chalk Hill.

Sandy Hook Insurance Recovery Fund (Attachment F). Insurance proceeds have been received. A lot of it was used for the move to Chalk Hill and for the building improvements. There was a need for a generator at Chalk Hill School, the first year was donated to the Town of Monroe. We are into our third year and they have been paid the lease. Instead of getting into a shared expense, we will buy it out.

NEW BUSINESS

Grant Summary Status Update: Ms. Preszler is the Grants Coordinator for the Planning Department and presented a grant summary status update (Attachment G). The largest priorities and magnitude are FFH and Batchelder. 28A Glen Road and 7 Glen Road are also priorities. Ms. Preszler discussed the current funding to test the buildings in FFH to determine what the estimated cost to remediate and/or demo are. There is a pending EPA grant for cleanup of Shelton house which should be known by May. If they are to get the funding the grant will augment funding that is in the CIP that could be used for remediation and demolition of Shelton House.

There is also a STEAP grant application for \$500,000 to make FFH look better and be safer. They are working with Public Works now at the entrance in to help improve the infrastructure and beautify it

Future funding from CT DECD is the best opportunity for additional funding for brownfields projects.

Batchelder is another very important property that will take money for cleanup. Rob Sibley is working with Tighe & Bond who has put in an application with DECD for a \$1,850,000 grant. The long term goal for this site is to be a solar farm.

28A Glen Road, currently there are two grants. Cleanup is estimated to be \$50,000 for the grounds, not the building. There is also a hazardous building study being done. This sampling will uncover what materials need to be removed from the buildings. Cleanup of the hazardous building materials has been estimated to be in the \$150,000 - \$250,000 range. Additional funding from VCOG is allowing additional sampling to narrow that cost range. This estimate only cleans up the building, not demo.

7 Glen Road, funding has become available through VCOG to assess the property and building. They are working with Arthur Bogen to produce an RFQ for the work. It has a 10% match.

Other items they are working is a sidewalk extension from Glover Avenue down Route 25 to Wasserman Way, ending at Trades Lane. Duplex 63, Parent Connection, 4 bids were received; one was disqualified because they did not provide a bid bond. Selectman Llodra expressed concern that the money for the Parent Connection needs to be expended in 2016. This needs to be done, they need to be interviewed next week and a decision made.

Hawleyville Sewer Extension - a grant was received from DEEP for \$500,000. They could go out to bid this summer for the project.

Sandy Hook Signage and Wayfinding grant. This is to determine what are the best locations and design of signage to bring people to Sandy Hook. Edmond Road straightening may provide an opportunity for signage.

Police Union Contract: A summary document is attached (Attachment H). Mr. Tait went over the financial highlights. It is a three year contract with one year is retroactive. Their premium cost share for medical insurance went up from 11% to 12%. Declining medical insurance as increased from \$1,000 to \$3,000. This is in line with other town unions. There is an opener for the affordable health care act. There will be a defined contribution pension plan for all new hires; the normal pension plan will not exist for any new employees. It takes away the uncertainty of the investments for the town and the employee invests 5% of their salary and 15% from the town. Selectman Llodra explained that holding the line in wages and defined contribution plan were a goal. One of the benefits to the town is the ability to budget without the

spikes and the dips of the market. When the market is good and the portfolio is good they don't have to contribute as much and when time is not as good they have to put in a lot of money to keep it funded at 97%. That unevenness is too difficult to manage and it's not predictable.

Selectman Rodgers moved to authorize the First Selectman to execute on behalf of the town a 3 year contract, 2 years prospective, 1 year retroactive, the Police Union contract as summarized on the two sided document entitled Police contract financial impact statement on one side and police contract highlights on the other (Attachment H). Selectman Gaston seconded, motion unanimously approved.

Appointments/Reappointments: Selectman Gaston moved to re-appoint Assistant Municipal Animal Control Officers, Cynthia Edgar, Matt Schaub and Helen Wigzell all to expire 4/17/16. Selectman Rodgers seconded, motion unanimously approved.

Selectman Rodgers moved to appoint Steve Gogliettino to the Sustainable Energy Commission for the term 1/6/15 to 1/16/18. Selectman Gaston seconded, motion unanimously approved.

Selectman Gaston moved to appoint John Conk to the Cultural Arts Commission for the term 1/16/15 to 1/6/18. Selectman Rodgers seconded motion unanimously approved.

Driveway Bond Release/Extension: Selectman Rodgers moved the release of the driveway bond to Esquire Development LLC in connection with project on Hoseye Coach Road, M49-B2-L2.101 in the amount of \$1000. Selectman Gaston seconded, motion unanimously approved.

Tax Refunds: Selectman Gaston moved to approve the May 2015 refund number 15, 2014/215 in the amount of \$6,007.01. Selectman Rodgers seconded, motion unanimously approved.

VOTER COMMENTS: Walter Pachniuk, 1 Academy Lane – The correspondence he submitted speaks for itself. The entire cost structure of any investment portfolio needs to be reviewed and put out in the open for everyone to see it. He does not feel that we have a good handle on the total cost of the current pension portfolio. There are a lot of things that he has learned and would like to share his views and is available for questions on the RFQ.

ANNOUNCEMENTS: Selectman Rodgers inquired about the FOIA Hearing. Selectman Llodra explained that it isn't completed and there is a follow up date of June 6th. The information that has been requested has been turned over and disclosed. They don't believe it has but truthfully it has.

ADJOURNMENT: Having no further business the Board of Selectmen adjourned their regular meeting at 8:37pm

Respectfully submitted,

Arlene Miles, Clerk Pro-Tem



STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION



2800 BERLIN TURNPIKE, P.O. BOX 317546
NEWINGTON, CONNECTICUT 06131-7546

Phone: (860) 594-2788

May 1, 2015

Chief Michael K. Kehoe
Town of Newtown
Department of Police Services
Three Main Street
Newtown, CT 06470

Dear Chief Kehoe:

Subject: State Route 34 (Berkshire Road) at Bennetts Bridge Road
Town of Newtown

Your letter of April 17, 2015 from the Town of Newtown Police Commission to Commissioner Redeker, requesting a traffic signal at the intersection of State Route 34 (Berkshire Road) at Bennetts Bridge Road and Grays Plain Road in the town of Newtown, has been forwarded to the Department of Transportation's Division of Traffic Engineering for reply.

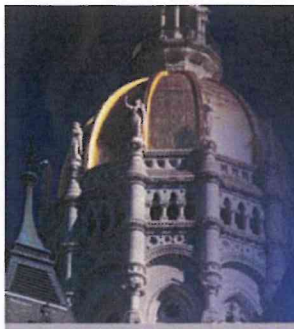
The Division of Traffic Engineering will review the intersection, traffic counts, and roadway conditions and will advise you as to the outcome of our investigation.

Should you have any questions, please contact Ms. Barbara B. Ricoszi, at (860) 594-2770.

Very truly yours,

Charles S. Harlow, P.E.
Manager of Traffic Engineering
Bureau of Engineering and Construction

cc: The Honorable E. Patricia Llodra ✓



May 1, 2015, Number 15-39



Legislative Alert

900 CHAPEL STREET, 9th FLOOR, NEW HAVEN, CT 06510-2807 PHONE (203) 498-3000 FAX (203) 562-6314

Your source for local government management information www.ccm-ct.org

PLEASE DELIVER IMMEDIATELY TO MAYOR, FIRST SELECTMAN, OR TOWN/CITY MANAGER

Your Action Needed

COSTLY WORKERS' COMPENSATION MANDATES ALIVE & WELL: Cancer & Mental Stress Bills Would Cost Towns Tens of Millions of Dollars

Unions are lobbying heavily to obtain unprecedented, unnecessary and costly workers' compensation benefits, despite the uncertain fiscal predicament of municipalities and the State. **Proponents are cavalier about the costs to municipalities to pay for full medical and wage replacement benefits for cancer and mental stress claims, and that such illnesses would be presumed to be job-related without a consensus of science.**

YOUR ACTION NEEDED

Contact your state legislators to hold them accountable.

Tell Them:

- ◆ **OPPOSE HB 5871 (Cancer presumption) and SB 902 (mental stress).** They are huge **unfunded state mandates that would cost towns and cities millions of dollars.**
- ◆ **The costs associated with these bills would dwarf those of the "heart disease & hypertension" mandate, that although "sunsetted" in 1996, still costs towns millions per year — \$20 million per year during its heyday.**
- ◆ **If the State thinks its important to provide the benefits, it should pay for them through a statewide Fund.**
- ◆ **First responders are already eligible for workers' compensation benefits for cancers and other diseases.** If a firefighter is diagnosed, and a claim is filed, then awards are given based on the correlation of the job with the injury.
- ◆ **First responders are already eligible for workers' compensation benefits for mental stress.** Such benefits are related to the use of deadly force and/or witnessing the death of another firefighter while on duty.

CCM recommends that your **town council/board of selectmen pass a resolution opposing the State's passage of unfunded workers' compensation mandates** — and that your resolution be forwarded to your state legislators, and CCM.

Please see the following page for details on the two workers' compensation mandates.

Union members are contacting their legislators. Please help legislators hear the voice of local government!

For the most up-to-date news on legislative issues affecting municipalities — see CCM's *Legislative Action Center* at www.ccmlac.org

- **CANCER MANDATE HB 5871:** Approved by the Public Safety & Appropriations Committees—would mandate benefits for **all paid and volunteer firefighters** with cancer. HB 5871 would not require any correlation between cancer and the job, and ignores risk factors (e.g., smoking), family history, and/or genetic susceptibility. There is no consensus among scientists that firefighting can be a causal factor for cancer. **A single cancer claim may exceed \$1 million over the life of the claim.** See [CCM fact sheet](#) on HB 5871.
- **MENTAL-MENTAL MANDATE SB 902:** Approved by the Public Safety & Labor Committees—would expand existing benefits that already cover counseling to now include full wage replacement benefits for all first responders’ claims of PTSD, and would allow diagnoses by “non-board certified” psychologists – exposing towns and cities to a wide-range range of abuse from claims of “witnessing” certain crimes, or the “aftermath” of such crimes. **Costs of mental stress claims could range from \$100,000 to \$1 million per claim, depending on the circumstances.** See [CCM’s myth v. fact](#) sheet.

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For more information, or to forward local resolutions opposing these state mandates, please contact Bob Labanara (203-710-0491; rlabanara@ccm-ct.org).

Attachment C

May 4, 2015

TO: Newtown Board of Selectman / Trustees of the Newtown Pension Fund
Newtown Director of Finance

RE: Newtown Pension Fund

Dear Newtown Board of Selectmen, Trustees of the Newtown Pension Fund, and
Newtown Director of Finance

As a former member of the Newtown Pension Committee (the "Committee") (1991 - 1998), a Newtown resident and a financial services professional, I'm very aware of how the Committee operates and have been following the investment results of the Newtown Pension Fund for many years. I applaud your efforts to improve the Fund's performance and your advisory structure. This letter is to document some of the observations I made at the Committee's April 20 special meeting. I shared the thoughts below with the Committee, and offer them to you for your consideration. I think that there is significant room for improvement, in terms of overall expenses and investment results. I hope these comments are helpful.

I posed the question of costs to the Committee. Not one Committee member was aware of the following possible costs, and could answer the amounts for fiscal year 2014.

- 1) **Internal fees on mutual funds**. Mutual funds are used as the trading vehicle for the equity portion of the portfolio in fiscal year 2014. The costs to own these funds are paid by investors that own these funds. These internalized costs could easily surpass the \$170,000 annual advisory fee paid for the fiscal year 2014.

Future advisors / money managers to the Newtown Pension Fund ("NPF") need to be evaluated on all costs involved with managing the NPF, not just the annual advisory fee.

- 2) **Bond Commissions, Mark Ups, Mark Downs**. In their June 4, 2009 report to the Finance Committee, the Committee reported that additional compensation, beyond the annual advisory fee, was generated in the form of commissions, most likely, on sale and/or purchase of bonds, in 2006, 2007, 2008. For fiscal year 2014, in their report to the Newtown Finance Director, there is no mention of commissions, mark ups, mark downs.

The question remains – Is there additional compensation generated in the form of commissions, mark ups, mark downs on the NPF portfolio of bonds in FY 2014 like there was in 2006, 2007, 2008?

The Committee did not know if commissions, mark-ups, mark-downs were being accessed on the approx \$4,000,000 in bond trades during fiscal year 2014.

As commissions are reported on trade confirmations, no Committee members could recall seeing any trade confirmations, ever, in the history of this relationship.

Future advisors / money managers to the NPF need to clearly state their compensation method. The Committee needs to evaluate what compensation method is in the best interest of the NPF, while avoiding any possible conflicts of interest. Trade confirmations need to be reviewed as a check/balance.

- 3) **Miscellaneous Fees and Charges**. The custodian charges miscellaneous fees including monthly wiring fees, trading fees, etc. Although these individual fees may be relatively small, over time they accumulate to a significant sum.

The expenses described above likely run in the hundreds of thousands of dollars annually and have never been reflected in the total cost to the NPF. I was startled to learn that the Committee was not aware of this, and that important decisions have been made without this knowledge. As a first step, I would respectfully suggest that the Selectmen obtain more thorough details with respect to the actual expenses incurred by the Fund for Fiscal Year 2013 and 2014 and quarterly going forward.

Portfolio managers and pension committee's are linked together through their fiduciary responsibility to the pension members and the tax payers. This synergy helps guide the Committee forward, focusing on getting to a fully funded pension plan, a reduction in expenses and understanding the investment structure of the fund. A second focal point would be the review of the investment policy statement and the asset allocation of the fund going forward.

There was also a consensus made during the Committee's discussion that the Trustees would review their options regarding their advisors. As an investment professional with over thirty years of day to day investment experience, I would look forward to participating in this process. I would gladly provide you with a list of questions and issues that should be posed should the group choose to go out to RFP for an investment advisor and/or money manager.

I look forward to hearing from you on answers to the questions listed above. If I can be of any assistance to this analysis or working on the Investment Policy Statement, please let me know.

Respectfully submitted,



Walter Pachniuk , CFP
The Advisers Trust, LLC
30 Main Street
Newtown, CT 06470

CC: Pension Committee

PENSION DISCUSSION:

- **PENSION PERFORMANCE:**

- “NEWTOWN TARGET RATE” (7.5% - 8.0%) – A RATE THE ACTUARY USES IN THE PENSION CALCULATION. IT IS A LONG TERM RATE (OVER TEN - TWENTY YEARS) NOT TO BE USED AS A SHORT TERM BENCHMARK.
- ACTUAL VS BENCHMARK** – THIS IS THE RATE WE WANT TO ACHIEVE EACH YEAR.

<u>FISCAL YEAR</u>	<u>RATE DIFFERENCE BETWEEN PORTFOLIO & BENCHMARK</u>	<u>(LOSS) / GAIN OVER BENCHMARK @</u>	<u>MGT FEES</u>
2009-10	-2.61%	(590,000)	134,997
2010-11	-5.20%	(1,280,000)	145,080
2011-12	-6.14%	(1,750,000)	147,831
2012-13	-5.78%	(1,600,000)	156,601
2013-14	-2.51%	<u>(750,000)</u>	<u>170,336</u>
TOTAL		(5,970,000)	754,845
2014-15 (6 mth)	-4.71%	(370,000)	90,951

- **TOTAL ASSET VALUE AT 12/31/2014 = \$35,490,097**

- QUESTION – SHOULD WE BREAK THE INVESTMENT UP INTO TWO OR THREE INVESTMENT MANAGERS?
 - EACH INVESTMENT MANAGER SHOULD HAVE THE SAME ASSET ALLOCATION (FOR COMPARISON PURPOSES).
- RFP PROCESS FOR CHOOSING INVESTMENT MANAGERS – WHO SHOULD FACILITATE THIS?

- **MANAGEMENT FEES**

- QUESTION – ARE MANAGEMENT FEES CUSTOMARY (AS FAR AS AMOUNT OR % OF PORTFOLIO)
 - FEES HAVE BEEN AROUND 0.55% OF THE BEGINNING PORTFOLIO VALUE.

ATTACHED ARE THE PORTFOLIO PERFORMANCE REVIEW SHEETS FOR THE FISCAL YEARS ABOVE

@ using beginning portfolio balance.

** Benchmark = B40%/S&P45%/EAFE15% (Per investment policy: fixed income managers: Barclay’s US government and corporate bond index; domestic equity managers: S&P 500 index; international equity managers: Morgan Stanley AEFÉ index).

TOWN OF NEWTOWN
SANDY HOOK SPECIAL REVENUE FUND DETAIL
4/6/2015

ACCOUNT DESIGNATION:

UNDESIGNATED						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
	1	50,000	SCHOOL POLICE SECURITY OVERTIME *			
	1a	(50,000)				
	2	8,400	ADD'L TRAINING & STAFF (2) - SUMMER DAY CAMP	5,011	3,389	
	3	36,677	SECURITY - SUMMER DAY CAMP	24,271	12,406	
	4	50,000	EDUCATION IT CONTRACTED SERVICES	50,000	-	
	5	5,000	NYA FOUNDATION CONTRIBUTION	5,000	-	
	6	34,217	BOE ADDITIONAL VIDEO SURVEILLANCE EQUIPMENT	34,217	-	
	7	25,000	INSURANCE DEDUCTIBLE FOR LIBRARY	25,000	-	
	8	774	MEMORIAL PLAYGROUND	774	-	
	9	5,000	LOOK BOOK	4,900	100	
	10	15,000	MARKETING PLAN FOR TICK BORNE DISEASE	481	14,519	
		<u>180,068</u>		<u>149,654</u>	<u>30,414</u>	<u>13,832</u>
<u>193,900</u>						
SCHOOL PROJECT FACILITATOR / CONSULTANT						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
20,000	1	20,000	NEW SANDY HOOK SCHOOL FACILITATOR	10,082	9,918	-
SANDY HOOK SCHOOL						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
	1	60,000	NEW SANDY HOOK SCHOOL FACILITATOR	60,000	-	
	2	65,000	PRECONSTRUCTION SERVICES FOR NEW SCHOOL	51,691	13,309	
	2a	(65,000)	RECLASSIFIED TO CAPITAL PROJECT	(51,691)	(13,309)	
		<u>60,000</u>		<u>60,000</u>	<u>-</u>	<u>115,385</u>
<u>175,385</u>						
MENTAL HEALTH ADVISOR						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
50,000	1	50,000	MENTAL HEALTH ADVISOR	50,000	-	-
VICTORY GARDEN FENCE						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
9,400	1	9,400	VICTORY GARDEN FENCE	9,400	-	-
SCHOOLS						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
4,465		-		-	-	4,465
CHILDREN						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
2,995		-		-	-	2,995
PARKS						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
2,500	1	2,500	DICKINSON PLAYGROUND PROJECT	2,500	-	-

* REIMBURSED BY GRANT

**TOWN OF NEWTOWN
SANDY HOOK SPECIAL REVENUE FUND DETAIL
4/6/2015**

ACCOUNT DESIGNATION:

PLAYGROUND						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
23,315	1	23,315	DICKINSON PLAYGROUND PROJECT	23,315	-	-
MEMORIAL						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
133,413		-		-	-	133,413
POLICE						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
20,401	1	20,371	POLICE PROTECTIVE VESTS	20,371	-	30
FIRE						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
235		-		-	-	235
FIRST RESPONDERS						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
52,924	1	3,629	POLICE PROTECTIVE VESTS	3,629	-	↓
	2	11,914	POLICE OPERATIONS	-	11,914	
	3	15,543	FIRE OPERATIONS	4,583	10,960	
	4	15,542	AMBULANCE OPERATIONS	15,543	(1)	
		<u>46,628</u>		<u>23,755</u>	<u>22,873</u>	<u>6,296</u>
SANDY HOOK MEMORIAL SIDEWALK						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
183,264		193,005	MEMORIAL SIDEWALK (ADD'L RECEIPTS PLEDGED)	120,635	72,370	(9,741)
OTHER						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
131,853	1	22,749	OTHER ITEMS (ITEMIZED IN LOG BOOK)	20,351	2,398	↓
	2	100,000	DICKINSON PLAYGROUND PROJECT	100,000	-	
		<u>122,749</u>		<u>120,351</u>	<u>2,398</u>	<u>9,104</u>
GRAND TOTALS						
<u>RECEIPTS</u>	<u>#</u>	<u>APPROPRIATED</u>	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	<u>UNAPPROPRIATED</u>
<u>1,004,049</u>		<u>728,036</u>		<u>590,063</u>	<u>137,973</u>	<u>276,014</u>

UNEXPENDED = APPROPRIATED - EXPENDED
UNAPPROPRIATED = RECEIPTS - APPROPRIATED

* REIMBURSED BY GRANT

TOWN OF NEWTOWN
SANDY HOOK INSURANCE RECOVERY FUND
UP TO 04/15/2015 WITH PLANNED EXPENDITURES GOING FORWARD

INFLOWS:

INSURANCE PROCEEDS	1,167,244
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OUTFLOWS:

1-004-11-100-3000	PROF - LEGAL	13,234
1-004-20-001-1221	CLERICAL - ADMIN.	3,585
1-004-90-096-1252	CUSTODIAL SALARIES - C.H.	22,190
1-004-85-088-1264	SECURITY SALARIES	44,284
1-004-85-088-4000	SECURITY - C.H.	118,844
1-004-86-090-2700	WORKERS COMP	24,755
1-004-90-096-1552	CUSTODIAL O.T. - C.H.	80,267
1-004-90-094-3000	PROF. SERV. - B. & G.	1,605
1-004-90-094-3210	B&G CONTRACTED SERV.	82,381
1-004-90-096-3212	REFUSE REMOVAL	5,814
1-004-90-096-3222	WATER - C.H.	8,173
1-004-90-094-3322	B. & G. REPAIRS - C.H.	163,062
1-004-90-094-3342	EMERGENCY REPAIRS - C.H.	86,411
1-004-90-096-4120	PROPERTY INSURANCE	2,717
1-004-90-094-5900	B&G SUPPLIES - MAINT.	3,381
1-004-90-096-6202	ELECTRICITY - C.H.	17,053
1-004-90-096-6402	FUEL OIL - C.H.	98,393
1-004-90-098-7200	EQUIPMENT - C.H. FURNITURE	40,218
1-004-91-089-9700	CAFETERIA LOSS	11,526
		827,893

FUND BALANCE @ 04/15/2015

	339,351
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PLANNED EXPENDITURES:

CHALK HILL SECURITY (MONROE OFFICER):	
2015-16	120,000
MOVING EXPENSES FROM CHALK HILL	125,000
TREADWELL PARK BOOSTER PUMP REPLACEMENT	70,000
(DUE TO S.H. CONSTRUCTION)	

PROJECTED FUTURE FUND BALANCE

	24,351
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**Grant Summary Status Update
Board of Selectmen
May 4, 2015**

● **Priorities**

Fairfield Hills

Batchelder

28A Glen Road

7 Glen Road

● **Current Funding Sources**

Additional opportunities / Activities

● **Current Grants - Status**

Grant Summary Status Update
 Board of Selectmen
 May 4, 2015

● **Fairfield Hills**

Project	Source	Amount	Goal / Status
Municipal Brownfields Assessment (active)	CT DECD	\$200,000	Estimate the cost to remediate and / or demo structures. Three+ structures have been assessed, two reports due this week.
Cleanup – Shelton House (pending)	EPA	\$200,000	Assist in cleanup efforts of Shelton House. Announcement late spring.
STEAP – Streetscape (pending)	OPM	\$500,000	Improve infrastructure, safety and aesthetics at FH. Announcement late spring.
Single Family House Cleanup (pending)	CT DECD	\$350,000	Cleanup and remove structures.

Grant Summary Status Update
 Board of Selectmen
 May 4, 2015

- **Batchelder**

Project	Source	Amount	Goal / Status
Cleanup (active)	EPA	\$150,000	Phase I and II are being done.
Hazardous Building Materials Assessment (active)	VCOG	\$10,000	Sample for and identify hazardous building materials on site.
Assessment and Cleanup (pending)	CT DECD	\$1,850,000	Further assessment and cleanup of site. Application pending.

Grant Summary Status Update
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 May 4, 2015

• **28A Glen Road**

Project	Source	Amount	Goal / Status
Phase I, Phase II, UST (active)	VCOG	\$49,244	Assessment of property and underground storage tanks. Final report pending.
Hazardous Building Materials (active)	VCOG	\$ 4,340	Sampling of building materials. Additional funding received to narrow the cost range for remediation of buildings.
Cleanup (pending)	EPA	\$200,000	Cleanup of site.

Grant Summary Status Update
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• **7 Glen Road, Sandy Hook**

Project	Source	Amount	Goal / Status
Assessment (active)	VCOG	\$ 50,000 - \$60,000	Assessment of property and building. RFQ to be sent out for vendor.

Grant Summary Status Update
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 May 4, 2015

• Other

Project	Source	Amount	Goal / Status
Sidewalk Extension (active)	DOT	\$600,000	Expand sidewalks from Glover Ave., down Rt. 25 to Wasserman Way, ending at Trades Lane. Town match. RFOs for engineers being reviewed.
Duplex #63 (active)	DSS	\$500,000	Renovate building for Newtown Parent Connection. Setting interviews with bidders.
Hawleyville Sewer Extension (active)	DEEP	\$500,000	Contracts returned to State. Permitting in place. Working on agreements with property owners. Expected to go to bid in summer.
SH Signage and Wayfinding (active)	CT Main Street	\$ 10,000	Design of signage project to increase traffic to Sandy Hook. Kickoff meeting this week.

TOWN OF NEWTOWN

POLICE CONTRACT HIGHLIGHTS:

- Three Year Contract (2014/15 to 2016/17)
 - One year retroactive; two years going forward.

- Medical Insurance:
 - Medical cost-share increased to 12% for duration of contract (from 11%).
 - “Option to Decline” In lieu payment increased from \$1,000 per year to \$3,000 per year (an added incentive to decline medical insurance).
 - Affordable Health Care Act reopener prior to February 1st, 2017.

- Defined Contribution Pension Plan accepted by Union for all new hires (replacing the current Defined Benefit Pension Plan for all new hires).
 - 5% Employee contribution; 15% Town contribution.
 - The Town’s contribution to the current defined benefit pension plan is 17.3% for 2015-16.

- Wages:
 - 1.9% for 2014/15.
 - 1.9% for 2015/16.
 - 2.0% for 2016/17.

TOWN OF NEWTOWN - POLICE CONTRACT FINANCIAL IMPACT STATEMENT

WAGES					
<u>Police Union Positions</u>	<u># Positions</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
			<u>1.90%</u>	<u>1.90%</u>	<u>2.00%</u>
Lieutenant - Step 5	3	269,622	274,745	279,965	285,564
Detective Sergeant - Step 5	0	-	-	-	-
Admin. Sergeant - Step 5	1	81,540	83,089	84,668	86,361
Sergeant - Step 3	3	244,962	249,616	254,359	259,446
Sergeant - Step 2	2	151,532	154,411	157,345	160,492
Sergeant - Step 1	1	73,517	74,914	76,337	77,864
Detective - Step 5	3	211,653	215,674	219,772	224,168
Officer - Step 5	21	1,481,571	1,509,721	1,538,406	1,569,174
Officer - Step 4	3	196,947	200,689	204,502	208,592
Officer - Step 3	0	-	-	-	-
Officer - Step 2	3	173,223	176,514	179,868	183,465
Officer - Step 1	3	162,252	165,335	168,476	171,846
Officer - Step H	0	-	-	-	-
Holiday Pay		120,000	122,280	124,603	127,095
Longevity Pay		15,200	15,200	15,200	15,200
Premium Pay		10,750	10,750	10,750	10,750
Degree Incentive Pay		15,100	15,100	15,100	15,100
Total Uniformed	43	3,207,869	3,268,039	3,329,351	3,395,117

FINANCIAL IMPACT:	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
WAGES	60,170	61,313	65,766
SOCIAL SECURITY	4,603	4,690	5,031
	<u>64,773</u>	<u>66,003</u>	<u>70,797</u>

MEDICAL BENEFITS						
<u>Medical Plan Type</u>	<u>#</u>	<u>Annual Premium</u>		<u>Total Employee Cost Share</u>		
		<u>2014-15</u>	<u>2015-16</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>
				<u>11%</u>	<u>12%</u>	<u>12%</u>
FAMILY	25	25,277	25,955	69,511	77,866	80,202
DUAL	8	19,940	20,460	17,547	19,641	20,231
SINGLE	10	9,302	9,547	10,232	11,456	11,800
	<u>43</u>			<u>97,290</u>	<u>108,964</u>	<u>112,233</u>

FINANCIAL IMPACT (additional employee contributions to the medical self insurance fund)	<u>2015-16</u>	<u>2016-17</u>
	11,674	3,269

** Assumes a 3% premium increase over 2015-16.